

<b>PURPOSE</b>	<b>To leverage and celebrate the value of Tasmania's historic cultural heritage</b>
<b>VALUES</b>	Leadership, Integrity, Collaboration, Inventiveness, Passion

### GOAL 1: Lead and engage with key stakeholders and partners to shape positive outcomes

*In accordance with sections 7(1)(a), (b), (c), (d), (e), (f) & (g) of the Historic Cultural Heritage Act 1995*

Strategic Priorities	Desired Outcomes (2023-24 to 2027-28)	2023-24 Initiatives	2023-24 Outputs
<b>Lead and advocate for the social, economic, cultural and environmental importance of heritage</b>	The economic and non-financial value of historic heritage is more thoroughly appreciated and delivers benefits to the Heritage Sector and the Tasmanian community	Establish THC working group to shape Goal 1	Position paper outlining the leadership, advocacy and engagement role of the THC
		Determine the economic and non-financial value of heritage in Tasmania (with Heritage Sector support below)	Consultant report detailing the economic and non-financial value of heritage in Tasmania
		Continued representative seat on PVEAC	Continued representative seat on PVEAC
	Heritage Sector support for investigating and establishing the economic and non-financial value of heritage in Tasmania	Develop value proposition for heritage in Tasmania that can be effectively communicated to stakeholders	Compelling value proposition for heritage in Tasmania documented
		Form the agenda for the Heritage Sector Summit	Heritage Sector Summit agenda
		Seek Heritage Sector support for a report on the economic and non-financial value of heritage in Tasmania	Commitments from Heritage Sector participants to support a report on the economic and non-financial value in Tasmania
	Sustainable Heritage Sector collaboration which leverages the value of Tasmania's heritage places	Work with Heritage Sector partners to establish collaboration mechanisms	Proposed mechanism(s) for ongoing Heritage Sector collaboration

Strategic Priorities	Desired Outcomes (2023-24 to 2027-28)	2023-24 Initiatives	2023-24 Outputs
<b>Engage stakeholders and partners to generate sustainable heritage development outcomes</b> <i>(information ⇒ understanding ⇒ appreciation ⇒ protection ⇒ investment)</i>	Stakeholders and communities of interest are positively engaged and appreciate historic heritage	Develop and implement stakeholder communications and engagement strategy Activate THC members to leverage their networks	Stakeholder engagement plans developed and implemented
		Refreshed brand, resources and tailored communication packages	
		Explore options to support a Heritage category within the HIA, Master Builders, awards and continued support of the AIA	Collaborative industry program that recognises and celebrates excellence in heritage management
		Create a long-lived resource with the Themes and Types information	Publications celebrating Tasmania's heritage places
	Positive and collaborative contributions to Whole of Government projects and initiatives	Track performance and number accessing the heritage layer on LIST	Regular statistics regarding performance of the heritage layer on the LIST
	Increased heritage skill capability and capacity in the building and construction industries	Participating regulator in Major Project assessments	Post approval condition monitoring and advice for Major Projects
		Scope a heritage skills workforce plan in consultation with training providers and contractors	Heritage skills workforce plan/policy report
		Encourage Heritage skills in Government tenders	
	Private and public investment in heritage enabled	Seek the re-establishment of grant funding for conservation works	Strategy document with funding options
		Reductions in red tape with respect to heritage development	Legislative change to support initiatives
	Increased positive collaboration with the Aboriginal Heritage Council	Work collaboratively with the Aboriginal Heritage Council on areas of common interest	Identified areas of collaboration with the Aboriginal Heritage Council
			Commitment from THC regarding Aboriginal Heritage initiatives (ie Acknowledgement of Country, datasheet connections etc)

## GOAL 2: Evolve the Tasmanian Heritage Register as a living resource

*In accordance with sections 7(1)(a), (b), (c), (d), (e), (f), (g) & (h) of the Historic Cultural Heritage Act 1995*

Strategic Priorities	Desired Outcomes (2023-24 to 2027-28)	2023-24 Initiatives	2023-24 Outputs
<b>Evolve the Tasmanian Heritage Register (THR) into an accurate, reliable, accessible, searchable, discoverable and user-friendly digital resource</b>	The THR is increasingly seen as an authoritative repository of information on places of State historic heritage significance	Enhance searchability and discoverability of the Heritage Register based on attributes (eg. site groups, types, dates) Improve searchability based on themes	Stage 2 of the Publicly Accessible Heritage Register (Searchability Project) completed
		Initial scoping project to better recognise Aboriginal heritage and stories in relation to THR-listed properties	Proposal for better recognition of Aboriginal heritage and stories in relation to THR-listed properties for consultation with AHT
	Increased public access to the THR via multiple pathways <i>(including the boundary layer in LIST, THC website and Tasmanac)</i>	Together with TMAG, lead the development of Tasmanac as an essential source for the stories that bring Tasmania's cultural collections and registers to life	Stage 1 Tasmanac – development completed
		Once Tasmanac development is finalised, prepare a plan for distribution, promotion and evolution of the Register and links/connections to the visitor economy	Stage 2 Tasmanac - implementation and active engagement with partner sites commenced

### GOAL 3: Ensure sound judgement and decision-making

*In accordance with sections 7(1)(a), (b), (c), (d), (g), (h) & (i) of the Historic Cultural Heritage Act 1995*

Strategic Priorities	Desired Outcomes (2023-24 to 2027-28)	2023-24 Initiatives	2023-24 Outputs
<b>Ensure the Tasmanian Heritage Council (THC) and its committees operate in accordance with the Act and make informed statutory decisions</b>	Effective implementation of the Historic Cultural Heritage Act 1995	Complete the development of a strategy for the improved identification, assessment and management of places with archaeological values	Strategy for the improved identification, assessment and management of archaeological values
		Develop succession plans for key positions (chairs/deputy chairs & skill mix for future members)	An updated Practice Note 2, Works Guidelines and model conditions
	Statutory functions are supported by a sound, contemporary and regularly reviewed policy framework	Policy for dealing with applications for entry to the THR	Succession plans for key positions and skills matrix for members
	Heritage Tasmania is efficient and effective	Policy for dealing with applications for entry to the THR	Policy for dealing with applications for entry to the THR
		Develop a fit-for-size corporate documentation framework to preserve and sustain critical corporate resources and knowledge.	A framework to package-up, manage and maintain critical corporate documents and resources (incl. systems, policies and procedures)
		Advocate for an efficient and effective Heritage Tasmania	Quarterly meeting between Chair and Minister Minister to attend at least one THC meeting per annum